

VAW-2020

27-10-2020 To 02-11-2020



(A Miniratna Company)

Office of the Chief Vigilance Officer

Koyla Bhawan, Dhanbad



Like every year, with a view to promoting the vigilance awareness drive by giving wide publicity to the anti-corruption campaign under the theme “Satark Bharat-Samridh Bharat” and for cultivating the usage of anti-corruption acts in official dealings and related activities to bring awareness right from top to bottom level in the organizational structure, successful celebration of "Vigilance Awareness Week-2020" was ensured in the entire Bharat Coking Coal Limited and its' offices with effect from 27-10-2020 to 02-11-2020 in observance of the guidelines communicated by the CVC. On this occasion, active participation of maximum officers and employees, both at corporate level as well as area level, was ensured by organizing various competitions/activities based on the theme and edifying everyone to do all the official work in a selfless and impartial manner investing their persistent efforts in the anti-corruption campaign.

Glimpse of programs/activities held in BCCL and its' establishments during observance of Vigilance Awareness Week - 2020

The opening event of "Vigilance Awareness Week-2020" was held on 27-10-2020 at 11:00 am by offering flowers to Sardar Vallabh Bhai Patel and playing of CIL corporate song followed by oath taking ceremony at headquarter level in presence of HODs and other officers / employees headed by Functional Directors and at area level headed by respective Area GMs and HODs. On this occasion, along with unveiling of the information related to the outline of various programs to be organized under the campaign ‘Eradication of Corruption’, the guidelines related to observance of vigilance awareness week were disseminated to all requesting wide publication of all the activities / programs to be undertaken during the VAW-2020. The event was further followed by unveiling of in-house magazine “Chetna” and “e-compendium” by the FDs and other dignitaries. For the purpose of revealing the specific outline/information of various activities to be organized during VAW-



2020, a distinctive road-map, incorporating therein details of various programs / activities and its successful implementation, was strategically prepared and communicated to all offices/departments. Apart from this, in order to foster the growth of preventive as well participative vigilance, by holding a general meeting at corporate level with Nodal officers of area, it was unanimously decided to invest all efforts at all level to ensure maximum participation of employees /stakeholders in such programs / activities.

• Display of Banners/Posters/Pamphlets etc on prominent places

In order to let the people realize the importance of vigilance awareness and to instill the sense of belongingness among them in an effective manner, communicative banners/ Hoardings/ posters depicting therein messages of good conduct and general ethics to be followed in daily life, were displayed at HQ and at each and every unit of Area, and at prominent places to create awareness amongst the employees, stakeholders of the company and citizens. Social medias, now-a-days, have become the most effective and broader medium of communication in the country and abroad, and as such for wider publicity of the VAW and allied activities, social media platforms like Facebook, Twitter, Whatsapp etc were used in an effective manner to bring awareness and attract the heed of the masses through promulgation of E-pamphlets/e-banners throughout the week.



हमसब का है यही एक सपना.....भ्रष्टाचार मुक्त हो भारत अपना

जागरूक रहना जागरूक करना भ्रष्टाचार को बाय-बाय कहना

• Flying of balloons and release of 'Vigilance Rath' by the CVO & FDs



After the inaugural function on 27-10-2020, further essence was added to the celebration with flying of hot air balloons bearing slogans and messages of awareness along with release of 'Vigilance Rath' by the CVO and FDs. Bunch of colourful balloons were representing the integrity & unity of India which was released to approach unbeatable height touching the sky of development and prosperity.

Likewise, with a view to projecting the concept of Good Corporate Governance by way of edifying and making the people exceptionally vigilant towards ethical onus, green flag was shown to 'Vigilance Rath' to be wandered nearby command areas of BCCL spreading awareness through messages/slogans among masses. All HODs/officers and staff of headquarter participated in the event with zeal and witnessed this unparalleled function befittingly administered by the vigilance department.



• Certificate of commitment / e-pledge during VAW-2020

With compliance to the guidelines issued by CVC and in order to enlist support and commitment of citizen and organization for upholding the highest standards of ethical conduct, honesty & integrity, the concept of '**Integrity Pledge/e-pledge**' was promoted widely through company website and social media. This initiative made it possible for almost 1650 employees posted in various offices /departments/units under BCCL as well as the union representatives and other stakeholders to obtain their e-pledges/certificates of commitment through online link <https://pledge.cvc.nic.in> with ease showing their enthusiasm, commitment and spirit towards vigilance awareness and sense of 'Satark Bharat-Samridh Bharat'.



• Organization of Essay writing competition for employees and their spouse

Vigilance department of BCCL, inter-alia, has been practicing the act of letting other people be acquainted with the system of vigilance and adopt vigilance compliant practices to build a sound organizational behavior. Inspired by the above, with an aim to let



employees/stakeholders be assimilated with the system in their own way, separate essay writing competition for non-executives, executives and their spouse was organized in BCCL on 28-10-2020, 29-10-2020 & 30-10-2020 respectively at Level –III Conference hall in a friendly and facilitating environment. Likewise various alike competitions including debates, quiz etc. based on the theme “Satark Bharat-Samridh Bharat”, were also organized in all areas of BCCL to beget interest among

employees and stakeholders towards the VAW. A large no of participants, showing their honoring commitment towards the importance of VAW, took part in all such events / competitions enthusiastically. On the basis of knowledge and skills of expressing the thoughts in effective words, after getting the evaluation done, names of eligible candidates were declared securing 1st, 2nd & 3rd position in above competition which are tabulated below:

A) Essay competition for Non-executives held on 28.10. 2020

S/N	Name, Pers. No., Designation and Place of Posting	Rank
1.	Sri Mukesh Kr. Singh, P. No. 01439983, Clerk MP&R Deptt., Koyla Bhawan.	First
2.	Sri Lokesh Kumar, P. No. 00131920, OS CMD Sectt., Koyla Bhawan	Second
3.	Sri Ranjeet Kumar, P. No. 01390517, Sr. DEO IE/ O&M Deptt., Koyla Bhawan	Third



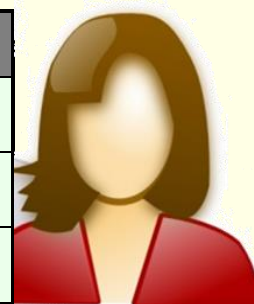
B) Essay competition for Executives held on 29.10.2020



S/N	Name, EIS, Designation and Place of Posting	Rank
1.	Sri Dilip Kumar Singh, EIS No. 90274473, Dy. Manager(Rajbhasa), Koyla Bhawan	First
2.	Sri Brajesh Kumar Pant, EIS No.90064675 Sr. Manager (Min.), Vigilance Deptt., Koyla Bhawan	Second
3.	Ms. Priya Singh, EIS No. 90296922, Dy. Manager (P/IR), Koyla Bhawan.	Third

C) Essay competition for Spouses held on 30.10.2020

S/N	Name, Spouse Name, Desig. and Place of Posting	Rank
1.	Mrs. Aditi Bera, Wife of Sri Achintya Bera, Sr. Manager(Min.), Koyla Bhawan	First
2.	Dr. Priyanka Kumari, wife of Sri Dev Kumar Verma, Manager(Sales), Koyla Bhawan	Second
3.	Mrs. Manisha Basu Roy, wife of Sri Virander Sharma, Dy. Manager(Finance), Koyla Bhawan	Third



• **Organization of Vendor Meet and workshops to bring change & awareness**

It is a fact that the ambit of procedural jurisprudence of vigilance department and allied functions covers all departments/units/establishments/stakeholders that exists in different hierarchical position within the organization, and as such, from the preventive as well as participative vigilance point of view, it becomes essential to maintain and strengthen the group cohesiveness so as to enable the team to stride for attainment of common goal. Keeping in view the above, vendor meet with coal consumers, Equipment/Spare Suppliers and hired HEMM & Transport Contractors was organized by Vigilance department in BCCL headquarter during the VAW-2020, wherein a good no of participants joined the event to deliberate over pertinent issues and enhance their understanding about efficient and indemnified way of working / doing business etc. Apart from this, giving due weight to the concept of 'Selective Socialization', 'Systematic Improvements', preparing people for future needs and to make them adopt good corporate practices, workshops on some vital subject like **"Attitudinal/Behavioral Change-A Way to Vigilant India, Prosperous India"**, **"Lifestyle Management"** and **"Execution/Procedures of e-Tenders"** were conducted through online mode in coordination with HRD department. Besides Hqrs, similar events were also organized in different areas of BCCL well administered by concerned area GMs.



• **Formation of Grievance Redressal Cell during the VAW-2020**

Building a goal oriented team and managing the same in an effective and tactful manner for achieving the set goal has always been given utmost priority within the managerial circumference in terms of Good Corporate Governance, and this indispensably attracts the principles of Modern Management for PPPs i.e. **Planning, Process and People** to be handled judiciously in any organization. Out of above PPPs, People / employee or say

‘Human capital’ is an important asset for a company which is required to be revitalized in course of time for a poised organizational culture. Giving importance to the human capital, in order to facilitate them in raising their genuine demands/grievances and to promptly

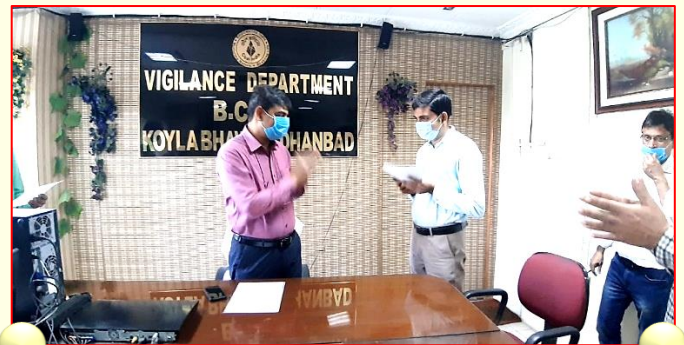
EMPLOYEE GRIEVANCE AND REDRESSAL



address such grievances at all level in an expeditious and fruitful manner, it was ensured by the vigilance department for a grievance cell to be set up in all areas including Headquarter during the observance of VAW-2020, and this proved to be effective as because total 250 nos of grievances of employees/stakeholders were recorded and redressed/partly redressed to the satisfaction of the applicants.

• Prize Distribution and closing Ceremony

The wall of Vigilance Awareness Week-2020 that was started on 27th of October, 2020 in BCCL with the oath taking ceremony, was concluded with the last brick in the form of Prize distribution ceremony during which the winners of essay writing competition were honoured with token of reward by the Chief Vigilance Officer and other dignitaries thus recognizing their understanding, interest, act of industriousness and motivating them for future performance. Similarly, the winners of different competitions held at area level were also rewarded by respective area GMs on concluding day. Vigilance Awareness Week-2020 was conducted with full zeal and enthusiasm in BCCL, Dhanbad, to promote integrity, transparency, accountability in public life; and to collectively participate in prevention of, and to fight against corruption in achieving the vision of Govt. of India to make a New India by eradicating corruption.



बीसीसीएल : विजयी प्रतिभागी किये गये पुरस्कृत



धनबाद. सतर्कता जागरूकता सप्ताह के समापन पर मंगलवार को बीसीसीएल मुख्यालय कोयला भवन में समारोह का आयोजन किया गया. जागरूकता सप्ताह के दौरान आयोजित विभिन्न प्रतियोगिताओं के विजेता प्रतिभागियों को सीवीओ कुमार अनिमेष ने पुरस्कृत किया. बता दें कि बीसीसीएल में 27 से दो नवंबर तक सतर्कता जागरूक अभियान चलाया गया. आयोजित निबंध लेखन प्रतियोगिता में प्रथम, द्वितीय, तृतीय स्थान प्राप्त करने वाले कर्मचारियों एवं अधिकारियों तथा उनके दम्पतियों को पुरस्कार एवं प्रमाण पत्र दे कर सम्मानित किया गया. मौके पर सतर्कता विभाग के कार्यवाहक उपमहाप्रबंधक एनके ठाकुर, संजय कुमार तथा ओम प्रकाश लोहरा आदि उपस्थित थे.



सतर्क भारत समृद्ध भारत